

<b>Spinal Point</b>	<b>Salary from 01/08/18</b>	<b>Grade</b>								
2†	£15,842									
3†	£16,146									
4†	£16,460									
5	£16,766									
6	£17,079	<b>Grade</b>								
7	£17,408	<b>2</b>								
8	£17,751									
9	£18,189									
10	£18,688									
11	£19,202									
12	£19,730									
13	£20,275	<b>Grade</b>								
14	£20,836		<b>3</b>							
15	£21,414									
16	£22,017									
17	£22,658									
18	£23,334			<b>Grade</b>						
19	£24,029				<b>4</b>					
20	£24,771									
21	£25,482									
22	£26,243					<b>Grade</b>				
23	£27,025						<b>5</b>			
24	£27,830									
25	£28,660							<b>Grade</b>		
26	£29,515							<b>6</b>		
27	£30,395									
28	£31,302									
29	£32,236								<b>Grade</b>	
30	£33,199								<b>7</b>	
31	£34,189									
32	£35,211									
33	£36,261									
34	£37,345									
35	£38,460								<b>Grade</b>	
36	£39,609								<b>8</b>	
37	£40,792									
38	£42,036									
39	£43,267									
40	£44,559									
41	£45,892									
42	£47,263									<b>Grade</b>
43	£48,677									<b>9</b>
44	£50,132									
45	£51,630									
46	£53,174									
47	£54,765									
48	£56,403									<b>Grade</b>
49	£58,089									<b>10</b>
50	£59,828									
51	£61,618									
*52	£63,463									
*53	£65,363									
	Contribution points only available to Readers and Teaching Fellows									
†	To meet the Living Wage Rate of £9.00 an additional allowance is paid on these pay points									

**Note - Point 1 was removed from the scale with effect from 1st April 2017**

### Senior Manager Pay Bands

<b>Band</b>	<b>Min Salary wef 01/08/18</b>	<b>Max Salary wef 01/08/18</b>
<b>1</b>	£96,942	£133,294
<b>2</b>	£80,383	£110,526
<b>3</b>	£68,060	£93,582
<b>4</b>	£63,463	£78,655

### Professorial Pay Zones

<b>Zone</b>	<b>Min Salary wef 01/08/18</b>	<b>Max Salary wef 01/08/18</b>
<b>1</b>	£63,463	£70,796
<b>2</b>	£67,265	£79,726
<b>3</b>	£77,877	£91,784
<b>4</b>	£89,653	£108,182