

## **Policy Statement for Health and Safety**

This policy reflects the university's strategy and our ambition to provide a healthy and safe environment for interesting and challenging work and study.

The Principal and Vice Chancellor has endorsed the following principles:

- The university will seek to promote, set and maintain the highest appropriate standards for health and safety matters. This will be achieved by aspiring to best practice for health, safety and welfare in education and other relevant sectors.
- In seeking to achieve "best practice" the university will measure, and endeavor to continuously improve, performance in health, safety and welfare.
- In the pursuit of continuous improvement, the university may, from time to time, lead or drive best educational or professional health and safety practice in matters that are "business critical".
- The university will seek to ensure that adequate systems are in place to mitigate risk to a level that is tolerable.
- The university will seek to promote a healthy and safe workplace, through meeting key health and safety training requirements of staff.
- While RGU's strategic policies and plans set out the university's priorities and actions, statutory obligations take precedence should there be a conflict.
- This being the case, occupational health & safety policies shall be presumed to be part of and in harmony with RGU's strategy and with the statutory framework.

In fulfilling the commitments and applying the above principles the Board of Governors, via the Principal and Vice Chancellor, will provide the necessary resources to ensure that a safe and healthy working environment is maintained.



Professor John Harper  
Principal and Vice Chancellor

16 October 2018



Mrs Victoria Nairn  
Vice Principal Corporate Operations

16 October 2018